

PERTH HEAD OFFICE

Level 2, 302 Selby Street
Osborne Park WA 6017

PO Box 102
Osborne Park WA 6017

Rutherford | Port Hedland | Newman

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WGEA GENDER PAY GAP- EMPLOYER STATEMENT

Following the recent release of the WGEA Gender Pay Gap, Whittens would like to acknowledge some discrepancies within the data reported for the 2022-2023 reporting year.

We acknowledge that the accurate gender pay gap for Median Base Salary within the business is 24%, whilst the gap for Median Total Remuneration is 28%.

At Whittens we strive to improve diversity within our workforce, with a female CEO, we have an Executive Leadership Team which is comprised of 2 Females out of a team of 6.

Whittens is dedicated to reducing the Gender Pay Gap. Diversity continues to be one of our HR strategic pillars and a key focus for the business. We are rolling out a number of initiatives aimed at growing our Female workforce and working towards increasing the number of Females within leadership roles across the business.