

Health & Safety Policy



WHITTENS OBJECTIVE

Whittens provides end-to-end construction and life cycle services to the Mining, Infrastructure, Oil & Gas and Defence sectors, across every stage of construction and maintenance projects. We are determined to provide and maintain a safe workplace for all employees, subcontractors, clients, suppliers and visitors. We work closely with our clients to understand their health and safety requirements to provide them with the highest level of customer satisfaction, through provision of safe project management teams. Our objective is to prevent all incidents by fostering a strong safety culture and integrating safety within all activities.

WHITTENS COMMITMENT

Whittens commits to:

- /// Comply with relevant Occupational Health and Safety Legislation and other requirements to which its organisation subscribes.
- /// Reduce the risk of work related injuries and illnesses through proactive monitoring of work practices and continual assessment of new and existing hazards.
- /// Involve, empower and consult with employees in identifying workplace hazards and implementing safety improvements and interventions.
- /// Investigate all incidents and implement preventive actions to minimise the risk of reoccurrence and maintain continuous improvements.
- /// Communicate the content of this policy to all employees and other interested parties.

THE WAY WHITTENS OPERATES

Whittens shall:

- /// Conduct regular audits and inspections to ensure continual improvement.
- /// Set achievable objectives, goals and targets to measure safety performance.
- /// Conduct regular management reviews to identify and implement safety improvements.
- /// Maintain a commitment to continual improvement and conformance to OSHAS18001 and AS/NZS 4801.

All employees, contractors and others working for, or on behalf of Whittens, are required to conform to this policy.

Clayton Whitten
EXECUTIVE DIRECTOR

Tyrone Whitten
EXECUTIVE DIRECTOR

Louise Whitten
CHIEF EXECUTIVE OFFICER