

# Aboriginal & Torres Strait Island Employment & Training Policy



## WHITTENS OBJECTIVE

The ATSI Employment and Training Policy ensures the achievement of Whittens explicit commitment to strive for exemplary employment practices, attracting and retaining talented and diverse staff, fostering their professional development and supporting their vocational aspirations as an inclusive employer through remote Australia.

## WHITTENS COMMITMENT

Whittens commits to:

- /// Consult with Traditional Owners to determine employment and training opportunities on country.
- /// Consult where possible with local Job Services Australia Agencies and Recognised Training Organisations to develop opportunities for sustainable employment and accredited training outcomes.
- /// Refine our recruitment processes to attract and retain Aboriginal and Torres Strait Islander employees within a culturally secure work environment.
- /// Mandating all site staff to participate in cultural heritage awareness training to be conducted by Traditional Owners on country.

## THE WAY WHITTENS OPERATES

Our Aboriginal and Torres Strait Islander Employment and Training commitments are:

- /// Designed to ensure representation of Aboriginal and Torres Strait Islander people throughout Whittens.
- /// Designed to ensure Traditional Owners are provided the opportunity to engage in employment and training opportunities on their country.
- /// Designed to ensure Aboriginal and Torres Strait Islander people feel confident and supported within Whittens.
- /// Designed to create and sustain a culturally secure work environment that recognises the diversity of Aboriginal and Torres Strait Islander Australia.

**Clayton Whitten**  
EXECUTIVE DIRECTOR

**Tyron Whitten**  
EXECUTIVE DIRECTOR

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CHIEF EXECUTIVE OFFICER